**RESOLUTION NO. 2020-6.\_\_  
OF THE GOVERNING BODY OF**

**THE BOROUGH OF BLOOMINGDALE**

**RESOLUTION OF THE BOROUGH OF BLOOMINGDALE, COUNTY OF PASSAIC AND STATE OF NEW JERSEY AUTHORIZING AN AMENDMENT TO THE PERSONNEL POLICY**

**WHEREAS**, the Borough of Bloomingdale has an Employee Handbook and Policies and Procedures Manual (“Personnel Policy”) that governs the employment relationship and provided all employees and volunteers with information regarding the policies of the Borough; and

**WHEREAS**, the Mayor and Borough Council have reviewed the Personnel Policy and determined that changes were necessary with regard to expected standards of fitness for volunteer firefighters; and

**WHEREAS**, the Borough Council wishes to amend the Personnel Policy to set forth these standards.

**NOW, THEREFORE, BE IT RESOLVED** that the Borough Council of the Borough of Bloomingdale, in the County of Passaic, and State of New Jersey recommends that the Employee Handbook and Policies and Procedures Manual be amended to add a new section entitled “Volunteer Firefighter Physical Policy”, between the Employee Evaluation Policy and the Employee Discipline Policy, which section to read as follows:

**Volunteer Firefighter Physical Policy**:

All volunteer firefighters must undergo an annual physical examination by February 28 each year, to be paid for by the Borough. Providing the annual physical examination determines the volunteer firefighter is fit for duty for their specific classification within the fire department, the firefighter shall be physically approved for full duty. Any volunteer firefighter failing to obtain such a fit for duty determination shall be removed from fire/emergency response roster and limited to administrative responsibilities. A member may resume their full duty upon providing the Fire Chief and the Borough Administrator with a fit for duty determination from a qualified physician.

This Resolution shall take effect immediately.

Adopted: June 9, 2020

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Breeanna Calabro, RMC Municipal Clerk Jonathan Dunleavy, Mayor