**RESOLUTION NO. 2025-1.68**

**OF THE GOVERNING BODY OF**

**THE BOROUGH OF BLOOMINGDALE**

**RESOLUTION AUTHORIZING FLEXIBLE BENEFITS**

**WHEREAS,** as it applies to employee health care coverage, New Jersey P.L. 2011 c. 78 requires the Borough of Bloomingdale (‘Borough’) to establish a Premium Only Plan and a Flexible Spending Account for eligible employees pursuant to Section 125 of the Internal Revenue Code; and

**WHEREAS,** the Borough shall withhold from the participant's compensation an amount equal to the contributions required from the participant for the coverage of the participant, as the source of premium payments; and

**WHEREAS,** the Finance Department has reviewed the requirements and recommends American Fidelity Assurance Company to be the Section 125 provider; and

**WHEREAS,** American Fidelity Assurance Company, as the provider, has agreed to administer the plan at no cost to the Borough; and

**WHEREAS,** participation by the eligible employees in the plan is voluntary.

**NOW, THEREFORE, BE IT RESOLVED** by the Governing Body of the Borough of Bloomingdale as follows:

1. The Mayor is hereby authorized, without further resolution, to execute the required agreement and any related documents which may be necessary or appropriate to adopt the plan or maintain its compliance with applicable Federal, State and Local law.

1. The Flexible Benefits Plan will have an effective date of January 1, 2025.
2. The Flexible Benefits Plan shall include a Dependent Care Flexible Spending Account, as permitted by the law.
3. The maximum annual employee deduction for the medical expenses Flexible Spending Account shall be $2,850.00 and the maximum amount for Dependent Care is $5,000.00.